

CONFIDENTIAL

*As  
Amended*

MEMORANDUM

November 8, 1973

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Salary Increases for Employees with November Pay Anniversary Dates

Attachment A contains 36 employees with November Pay Anniversary Dates, both regular annual increments and selective longevity increases, who are recommended for salary increases.

Of the 36 employees listed, 14 noted with asterisk (\*) are recommended for more than one step: promotion or reclassification to a higher grade. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in Attachment A, scheduled to receive a step, promotion, or reclassification, be made effective the Monday after their regular anniversary date.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for Employees with November Pay Anniversary Dates

Attachment B - Vote for Attachment A

For Executive Session

SALARY INCREASES FOR EMPLOYEES WITH NOVEMBER ANNIVERSARY DATES

1.

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>TO</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>
* 1. Otis, Samuel	Asst. Dir. Urban Design	16-4	\$19,934		Asst. Dir. Urban Design	----	<del>\$21,000</del> \$21,000
2. FitzPatrick, Edward	Admin. Asst. to Director	15-6	19,850		Admin. Asst. to Director	15-7	20,965
* 3. Winston, George	Asst. Dir. Family Reloc.	14-4	16,343		Asst. Dir. Family Reloc.	15-4	18,044
4. Adams, Charles	Sr. Admin. Asst. II	14-5	17,581		Sr. Admin. Asst. II	14-6	17,975
5. Dinneen, Alice	Office Manager	14-4	16,343		Office Manager	14-5	17,139
6. Dobie, John	Arch.Coord.-Des.Review	15-1	15,645		Arch.Coord.-Des.Review	15-2	16,406
7. Russell, Homer	Planning Officer I	14-3	15,585		Planning Officer I	14-4	16,343
* 8. Costa, William	Ch.Vis.Comm. & Gr.Design	13-3	14,081		Ch.Vis.Comm. & Gr.Design	14-3	15,585
9. Draper, William	Chief Rehab Officer	14-2	14,863		Chief Rehab Officer	14-3	15,585
10. Beier, Steven	Trans. Plan. Off. I	13-4	14,764		Trans. Plan. Off. I	13-5	15,481
11. Caruso, Philip	Trans. Plan. Off. I	13-4	14,764		Trans. Plan. Off. I	13-5	15,481
* 12. Collings, Harry	Rehab. Fin. Officer II	13-3	14,081		Ch.Rehab Fin. Officer	14-2	14,863
* 13. Cooper, Edward	Sr. Admin Asst. I	13-2	13,430		Sr. Admin. Asst. II	14-2	14,863
14. Erickson, Roger	Sr. Landscape Architect	14-1	14,175		Sr. Landscape Architect	14-2	14,863
* 15. Kalish, John	Legal Officer II	12-3	12,691		Asst. Legal Officer III	13-3	14,081
16. Terrell, Mildred	Ch.Neigh. Org. Spec.	13-1	12,810		Ch. Neigh. Org. Spec.	13-2	13,430

Att. A



SALARY INCREASES FOR EMPLOYEES WITH NOVEMBER ANNIVERSARY DATES

-2-

	<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>To</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>Salary</u>
17.	Murray, Andrew	Admin. Asst. III	11-5	\$12,545		Admin. Asst. III	11-6	\$13,151
18.	Shea, Anne	Sp.Pers.Prog.& Train.Asst.	11-3	11,418		Sp.Pers.Prog.& Train.Asst.	11-4	11,968
19.	Fein, Sandra	Architect I	10-5	11,269		Architect I	10-6	11,811
20.	Saravelas, Thomas	Technician IV	10-5	11,269		Technician IV	10-6	11,811
21.	Mendes, William	Supt. Prop. Mgmt. III	10-4	10,752		Supt. Prop. Mgmt. III	10-5	11,269
* 22.	Kelliher, Frank	Technician IV	10-3	10,260		Sr. Technician	11-2	10,894
* 23.	Collins, Margaret	Admin. Clerk III	9-4	9,658		Admin. Asst. II	10-4	10,752
* 24.	Martignetti, David	Sr. Draftsman III	10-1	9,345		Cartographer II	11-1	10,395
25.	Gannon, Teresa	Admin. Secretary	8-6	9,533		Admin. Secretary	8-7	10,133
26.	Larson, Frances	Tech. III (Dev.)	9-4	9,658		Tech. III (Dev.)	9-5	10,120
27.	Noonan, Dorothy	Admin. Secretary	9-4	9,658		Admin. Secretary	9-5	10,120
28.	Clark, Dolores	Reloc. Specialist IV	10-1	9,345		Reloc. Specialist IV	10-2	9,791
29.	Dummott, Olga	Reloc. Specialist IV	10-1	9,345		Reloc. Specialist IV	10-2	9,791
30.	Sturtevant, Edward	Chief Draftsman	10-1	9,345		Cartographer I	10-2	9,791
* 31.	Berman, Carol	Secy Steno III	7-5	8,205		Admin. Secy	8-5	9,099
* 32.	Eldridge, Paul	Admin. Clerk I	7-6	8,594		Admin. Clerk II	8-5	9,099

SALARY INCREASES FOR EMPLOYEES WITH NOVEMBER ANNIVERSARY DATES

-3-

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>To</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>
33. Bourque, Linda	Sr. Draftsman II	9-1	\$ 8,400		Cartographic Draftsman	9-2	\$ 8,799
* 34. Connor, Nancy	Secy Steno II	6-6	7,790		Admin. Clerk II	8-3	8,292
* 35. Masters, Margaret	Secy Steno II	6-5	7,439		Secy Steno III	7-5	8,205
* 36. McInnes, Madeline	Secy Steno I	5-5	6,918		Secy Steno II	6-5	7,439

# STATE OF NEW YORK

DATE	TO	BY	AMOUNT	REMARKS	DATE
1897, 8 8	1-4	1-4	100.00	to 1st of month 18	1897, 8 8
1897, 8 15	1-4	1-4	100.00	to 1st of month 18	1897, 8 15
1897, 8 22	1-4	1-4	100.00	to 1st of month 18	1897, 8 22
1897, 8 29	1-4	1-4	100.00	to 1st of month 18	1897, 8 29